



hereby grants

National Women's Business Enterprise Certification to Taber Estes Thorne & Carr PLLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by
Women's Business Council – Southwest, a WBENC Regional Partner Organization.

Expiration Date: 07/31/2013
WBENC National Certificate Number: 2005110804

Authorized by Debbie Hurst, President,
Women's Business Council – Southwest



NAICS Codes: 541110

UNSPSC Codes: 80120000

